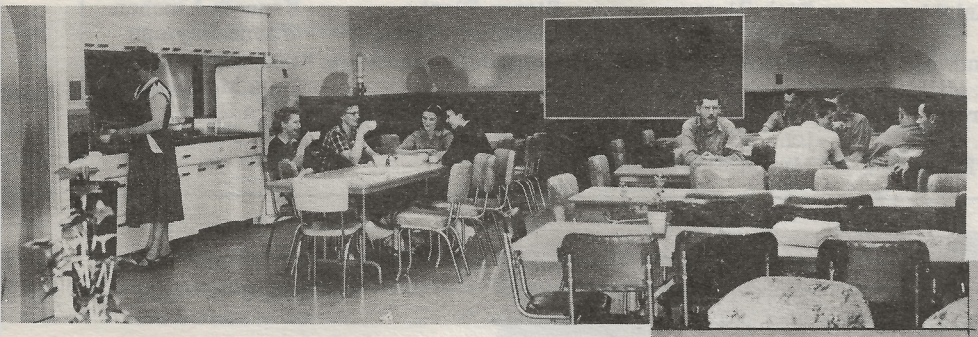
CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

February 3, 1955 No. 107

NEW LUNCHROOMS AND WASHROOMS in the Converting Plant were completed last week and are now in use. Supervisor Ed Ochs reports, "The boys and girls are really pleased with the spacious quarters and new furnishings. They say every lunch hour is now a pleasant occasion." The mezzanine location and dimensions are much like those of the new Bag Factory lunchroom completed in December. A lunchroom and kitchinette for the use of both men and women occupy the central space of the 120 ft. balcony. Access to this area as well as to the men's locker room on one end and the women's locker room on the other is gained by three stairways leading up from the machine areas below.



In the lunchroom: Marie Chamberland at coffee urn; Mabel Stebbins, Edith Ramsay, Donna Duvall, and Lillian Thomas around the table. At right are Nick Martell, Bryan Light (white shirt), Leo Sage, and Ray Stiltner. Ed Lanning (back to camera) is at the next table, and in the rear is Vern Cox.

Women's sitting room: Trying out new plastic upholstered furniture are Anna Tall, Vivian Vincent, Sarah Baldwin, Catherine McGlothlin, June Butler, Letha Bright, and Barbara Owens. Women's locker and washrooms beyond door at rear.

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OUR SYMPATHY is extended to the family of Oliver Darling, 60, who passed away Thursday. He made his home at 1809 S. E. 7th, in Oak Park, and was a member of the shipping department, with 33 years of service. His son, Dale, is employed at Central Research.

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THE MILL FIRE DEPARTMENT put out 13 fires during 1954, compared with 21 for 1953, fire chief Cliff Koplin reported at supervisors' meeting Friday. The alarm sounded for 10 fires; the other three were reported after they were extinguished. All were small blazes which did slight damage. The mill fire crew is made up of Chief Koplin, assistants Bill Whetzel, Max McGill, Ray Hardin, Fred Boylan, and 40 volunteers. Besides their successful fire record, the department has maintained a remarkable safety record - no disabling accident since 1936. One fire alarm has been sounded in 1955 - on January 20 when dust from the doctor blade on No. 2 machine ignited.

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PAPER PRODUCTION for the week was excellent with a total output of 5,402.4 tons; daily average, 793.3 tons, a new record weekly average. Four machines achieved efficiencies greater than 95%: No. 1, 95.9%; No. 2, 97.1%; No. 6, 96.1%; and No. 12, 95.5%. SULFITE: 2,447 tons. KRAFT: 3,312 tons. CONVERTING PLANT: Produced 24,522 cases; shipped 25,102. BAG FACTORY: Produced 23,571 bales; shipped 24,215. NAPKIN DEPT: Produced 9,570 cases; shipped 8.649. WAX LUNCH ROLL: Shipped 1,888 cases. . . . .

THURSDAY MORNING: Today's contest standings change earlier ones quoted on next page. Now: Nuts, "$20,662.78"; Bolts, "$13,907.83"; Washers, "$11,702.42."

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SAFETY ACTIVITY is booming all around the plant as the year's programs get underway. The new central committee of 29 members, replacing the former general committee of 360 members, held its first meeting last week. The group is made up of one representative from each department except in those where women work; in which case, the supervisor has appointed both a man and a woman. These 29 people will serve as a steering committee to direct increased safety activity in the departments. The former union-management committee now becomes the advisory committee with five union men and five supervisors as members. (More about this in a later issue.)

The contest in the maintenance department is attracting most attention as rivalry increases among the three "corporations," Nuts, Bolts, and Washers. Safety suggestions, talks, use of safety shoes and glasses and accident-free weeks bring credits. Accidents bring debits. Standings now are "$19,000" for the Nuts, "$15,000" for the Bolts, and "$12,000" for the Washers.

CENTRAL SAFETY COMMITTEE
(Know Your Representative)

Bag Factory - - - - Virginia Agun	Napkin Dept. - - - - - Margarett Burnett
- - - - Mahlon Hunt	- - - - - Dudley Winters
Beaters - - - - - - A. D. Romine	- - - - - Elsie Pence
Converting - - - - Fred Higdon	Paper Mach. (Tis.) - - Vern Ramsey
- - - - Lucille Berreman	Paper Mach. (Wrap) - Floyd Blair
Conv. Mach. Shop - Don Michels	Printing - - - - - - - Margie Anderson
Electrical - - - - - Paul Buhman	- - - - - - - Ernest Mellert
#1 Finishing - - - - Irwin Jessen	Research & Dev. - - - C. J. McKinnie
#2 Finishing - - - - Dick Cleaver	Steam Plant - - - - - - Kenneth Linehan
- - - - Irene King	Shipping - Dock - - - Wayne Bayless
Groundwood - - - - Wilbur Davenport	Shipping - Mill - - - - Bernard Jobes
Kraft Mill - - - - - Charles Cooper	Sulfite - - - - - - - - - Tom McQueen
Laboratory - - - - Carl Crosby	Woodmill - - - - - - - Vern Guttu
Mtce. & Repair - - John Spence	Yard - - - - - - - - - John Pelz
Mill Tugs - - - - - Myron Fjermstad	

Board of Directors for the three "corporations" meets to consider contest matters. Picture shows John Spence, temporary chairman of directors, now chairman of the Nuts; Don Dunn, Nuts, elected permanent chairman of directors; Frank Lehn, Washers, (Frank claims his "corporation" does most work, but may have to borrow "money"). B. J. Pillette, Bolts, with his hand on shoulder of supervisor Jack Atkins, advisory member. Peggy Kestie, safety department, handles "money" matters for all "corporations."

Marilyn Jordan and her father, Alfred Jordan, sheet metal shop, smile happily at news that Marilyn's essay on "How Can I Help Reduce Accidents on the Highway?" was judged best in the January contest. But the "$1,000" she thus won for her father's group, the Washers, was not enough to pull them out of the cellar. "It is my responsibility," Marilyn wrote, "to myself as a driver and to my community to keep in mind the idea of driving safely at all times." Marilyn is a senior at Washougal high school.

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THE SAFETY SLOGAN for February was submitted by Russell Morgan, maintenance: "CZ gains and you do too, when you're careful what you do."

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THESE DATES HAVE BEEN SET: Paper School graduation dinners, March 16 and 17: Service Pin dinner, March 31. Ministers and their wives will be guests of management at dinner on February 21.